Gorseybrigg Primary School and Nursery

School Uniform Policy

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1. Aims

This policy aims to:

- ✓ Set out our approach to requiring a uniform that is of reasonable cost
- ✓ Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- ✓ Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- ✓ Avoid listing uniform items based on sex
- ✓ Make sure that our uniform costs the same for everyone
- ✓ Allow children to have long hair (though we reserve the right to ask for this to be tied back)
- ✓ Allow children to style their hair in a way that is appropriate for school yet makes them feel most comfortable
- ✓ Allow children to request changes to swimwear for religious reasons
- ✓ Allow children to wear headscarves and other religious or cultural symbols
- ✓ Allow for adaptations to our policy on the grounds of equality by asking children or their parents to get in touch with the Headteacher who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education. We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform is available at a reasonable cost.
We will do this by:

- ✓ Carefully considering whether any items with distinctive characteristics are necessary and limiting these where possible
- ✓ Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- ✓ Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- ✓ Avoiding different uniform requirements for different groups
- ✓ Avoiding different uniform requirements for extra-curricular activities
- ✓ Making sure that arrangements are in place for parents to acquire second-hand uniform items
- ✓ Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- ✓ Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

- ✓ Bottle green sweatshirt, cardigan or sweat cardigan with white or bottle green polo shirt
- ✓ Black trousers (no jeans), skirt, pinafore dress, knee length shorts, leggings
- ✓ Bottle green or black pinafore dress
- ✓ Green gingham summer dress
- ✓ Black shoes or black trainers (all black - no colour or logos), black/green tights, black/white socks

Children need a coat for school, school bag, wellies for outdoor learning and wet weather and in the summer need a sunhat.

Your child should wear shoes which he or she can manage to do up independently Please do not send your child to school in shoes which prevent them from running in the playground.

4.2 P.E. uniform

- ✓ School logo green and black P.E. top (please see website for photos)
- ✓ Black shorts or longer length cycling shorts, leggings, tracksuit bottoms
- ✓ Black or green sweatshirt style tops can also be worn for outdoor lessons
- ✓ Trainers
- ✓ Please note – children at Gorseybrigg come into school in their kits on P.E. days to enable them to spend more time engaged in the activities

4.3 Swimming uniform

Swimwear must be suitable for the purpose and preferably of a dark colour to enable the swimmer to be seen clearly underwater. Swimming lessons are provided in Year 4. Children should wear a one-piece swimsuit or swimming trunks.

4.4 Jewellery, make-up and nail varnish

For health and safety reasons we do not allow children to wear jewellery. The exceptions to this rule are ear-ring studs in pierced ears, a simple watch (no smart watches) and small objects of religious significance.

- ✓ If children have pierced ears, the earrings need to be removed or these need to be covered with tape during PE. The school's Policy is based on Derbyshire Health & Safety Guidance which states that "the wearing of jewellery in PE, Swimming and Drama constitutes a hazard as injuries can be caused to the wearer through the jewellery being accidentally caught or knocked. Similarly contact with jewellery can cause injuries to a third party." Parents are asked to provide their own tape / plasters and the children themselves will be expected to apply it.
- ✓ Make up and nail varnish should not be worn to school
- ✓ Extreme hairstyles are not appropriate for school. Children should not have decorative patterns cut into their hair or have hair coloured or dyed.
- ✓ Taping up of jewellery for swimming is not considered an appropriate safeguard due to the risk of the tape coming off in the water and causing a choking hazard to other swimmers. Earrings must be removed. Please note that teachers are not permitted to remove earrings.

4.5 Where to purchase

Branded uniform is available to buy from:

Pinders Schoolwear East Mall, Peak Square Crystal Peaks Shopping Centre Sheffield, S20 7PQ http://pindersschoolwear.com/shop	**School Trends (online)** https://www.schooltrends.co.uk/collections/gorseybriggprimaryschools188z

With the exception of the P.E. shirt, all other uniform **does not need to have a school logo**. We have found that Asda, Sainsburys, Tesco, Next, Marks and Spencer and other suppliers all stock standard black and bottle green uniform at reasonable prices.

Second-hand uniform is available for sale via Gorseybrigg PTFA. (See Appendix 2)

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- ✓ On the school premises
- ✓ Travelling to and from school
- ✓ At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- ✓ Clean
- ✓ **Clearly labelled with the child's name (see Appendix 1)**
- ✓ In good condition

Parents are also expected to contact their child's teacher or the Headteacher if they want to request an amendment to the uniform policy in relation to:

- ✓ Their child's protected characteristics
- ✓ The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- ✓ Resolved locally
- ✓ Dealt with in accordance with our school's Complaints Policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the Headteacher if the situation doesn't improve. Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- ✓ Is appropriate for our school's context
- ✓ Is implemented fairly across the school
- ✓ Takes into account the views of parents and pupils
- ✓ Offers a uniform that is appropriate, practical and safe for all pupils

Governors will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every year by the Headteacher.
At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- ✓ Home/school agreement
- ✓ Equality and diversity policy
- ✓ Anti-bullying policy
- ✓ Complaints policy

Last reviewed September 2026
Reviewed by Rachel MacLeod

Appendix 1

To help ensure misplaced items can be returned to their owner, **all belongings must be clearly labelled with the child's name**. This includes:

- School uniform
- Shoes
- Coats
- Lunch boxes
- School bags
- P.E. kits

If a labelled item is found, it will be returned to the child wherever possible. Unlabelled items will be placed in the school's lost property box/rail. We encourage families to check this.

Appendix 2

Disposal of Lost Property

Items without names will be uploaded to Uniformd:
https://app.uniformd.co.uk/items/441

Non-Logo / Miscellaneous Items

- Non-logo and miscellaneous items will be available free of charge.
- Donations for these items are welcome but not required.
- Miscellaneous lost property will be listed for 2 months before being passed to charity or responsibly disposed of.

Logo Uniform Items

- Branded (logo) uniform items will be made available for purchase via Uniformd.

Uniform Donations

- Good quality, outgrown school uniform can be donated to the school and will be added to our Uniformd shop to support other families.